



WHO CAN INITIATE AN EEO COMPLAINT

Civilian employees, former employee, or applicants for employment who believe that they have been discriminated against because of race, color, national origin, religion, sex, age, disability, or reprisal in an employment matter, subject to the control of SDDC may initiate the EEO complaint process.

Contact must be made within:

- 45 calendar days from the date of the alleged discriminatory event or personnel action.
- 45 calendar days from the date the individual became aware or reasonably should have known of the alleged discriminatory event or personnel action.

WHERE TO FILE

Employees, former employees, and applicants located at Scott Air Force Base must bring all EEO concerns to the attention of the SDDC EEO Office:

Walk-in: 1 Soldier Way, Building 1900 West, Room 3135
Phone: (618) 220-5706/DSN 770
E-mail: usarmy.scott.sddc.mbx.eeo@mail.mil
Toll-free: (877) 602-3977

For Military Equal Opportunity inquiries, please contact EO Advisor at (618) 220-5031/DSN 770

For Transportation Brigade and Battalion inquiries, employees, former employees, and applicants please check the SDDC EEO website for your servicing office or contact the SDDC EEO Office.

Alternative Dispute Resolution (ADR):

ADR is offered as a method to resolve EEO issues and workplace disputes at the lowest level possible. Additional information can be acquired by contacting the SDDC EEO Office.

Reasonable Accommodation:

In accordance with the Rehabilitation Act of 1973, as amended, the Command will provide reasonable accommodations to employees with qualified disabilities. Additional information can be acquired by contacting the SDDC EEO Office.

ALL EEO POLICIES CAN BE LOCATED ON THE EEO PORTAL

EQUAL EMPLOYMENT OPPORTUNITY PROGRAM

